

Meeting Date: 11/18/08



# AGENDA REPORT

City of Santa Clara, California

Agenda Item # 7B-8

Santa Clara



**Date:** November 10, 2008

**To:** City Manager for Council Action

**From:** Acting Director of Human Resources

**Subject:** Approval and Execution of Legal Services Agreement with Meyers, Nave, Riback, Silver & Wilson

## EXECUTIVE SUMMARY:

The law firm of Meyers, Nave, Riback, Silver and Wilson (Meyers Nave et al) is a full service employment and labor relations law firm providing consultation, representation, litigation, negotiation and investigation services to public agency management. The firm has attorneys with special expertise in labor relations and negotiations. The City has retained the services of Meyers Nave et al for the past three and one-half years for assistance with labor negotiations. Staff is recommending that the City continue to utilize their services for any remaining related support activities as well as other legal matters. The legal services agreement with Meyers, Nave, Riback, Silver and Wilson is on file in the Council offices.

## ADVANTAGES AND DISADVANTAGES OF ISSUE:


The Meyers Nave firm will continue to provide specialized labor relations and negotiation services to assist the City in labor contract negotiations and related support activities. The firm's services are provided at a competitive billing rate.

## ECONOMIC/FISCAL IMPACT:

The costs for services incurred by the City under this Agreement will not exceed one hundred twenty-five thousand dollars (\$125,000). Appropriations are available in the FY08-09 budget in Human Resources Contractual Services (001-2514-87870).

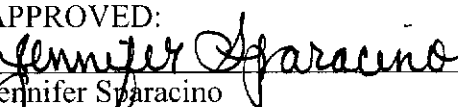
**RECOMMENDATION:**


That the Council approve and authorize the City Manager to execute the Legal Services Agreement with the law firm of Meyers, Nave, Riback, Silver and Wilson in an amount not to exceed one hundred twenty-five thousand dollars (\$125,000), to provide labor relations, labor contract negotiations services, and other related legal matters.

  
\_\_\_\_\_  
Alan Christenson  
Acting Director of Human Resources

Certified as to Availability of Funds:  
001-2514-87870                      \$ 125,000.00

*OK*

APPROVED:  
  
\_\_\_\_\_  
Jennifer Sparacino  
City Manager

  
\_\_\_\_\_  
Mary Ann Parrot  
Director of Finance

**MAJORITY VOTE OF COUNCIL**

CITY OF SANTA CLARA

AGENDA MATERIAL ROUTE SHEET

Council Date: November 18, 2008

SUBJECT: Legal Services Agreement with Meyers, Nave, Riback, Silver & Wilson

**CERTIFICATION**

The proposed Legal Services Agreement regarding legal services related to human resources issues and employee negotiations has been reviewed and is hereby certified.

**PUBLICATION REQUIRED:**

The attached Notice/Resolution/Ordinance is to be published \_\_\_\_\_ time(s) at least \_\_\_\_\_ days before the scheduled meeting/public hearing/bid opening/etc., which is scheduled for \_\_\_\_\_, 200\_\_.

**AUTHORITY SOURCE FOR PUBLICATION REQUIREMENT:**

**Federal Codes:**

Title \_\_\_\_\_ U.S.C. § \_\_\_\_\_  
(Titles run 1 through 50)

**California Codes:**

Code \_\_\_\_\_ § \_\_\_\_\_  
(i.e., Government, Street and Highway, Public Resources)

**Federal Regulations:**

Title \_\_\_\_\_ C.F.R. § \_\_\_\_\_  
(Titles run 1 through 50)

**California Regulations:**

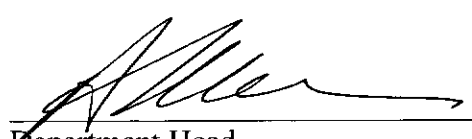
Title \_\_\_\_\_ California Code of Regulations § \_\_\_\_\_  
(Titles run 1 through 28)

**City**

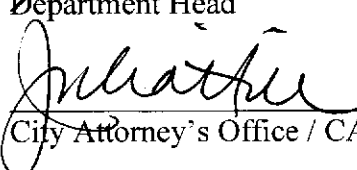
City Charter § \_\_\_\_\_ (i.e., 1310. Public Works Contracts. Notice published at least once at least ten days before bid opening)

City Code § \_\_\_\_\_

1. As to City Functions, by

 11/05/08  
Department Head


2. As to Legality, by

  
City Attorney's Office / CAO Assignment No 08. 1547

3. As to Environmental  
Impact Requirements, by

N/A  
Director of Planning and Inspection

4. As to Substance, by

  
City Manager

Revision Date June 7, 2005